Problem: How do we write about leadership in higher education that centers the lives of enslaved and formerly enslaved persons?

* + Utilizing documents from *The 1619 Project*, how do we incorporate these histories in our learning of leadership in higher education?
  + What lessons can we learn from Mary Lumpkin about transformative leadership?

Case: You are a HESA professional at Virginia Union University. You are charged with teaching about VUU’s Founding Mother, Mary Lumpkin using theories of leadership.

Consider: Define your role as a HESA professional. Define your audience.

| Elements | Not Met (1) | Met (2) | Target (3) | BEV Comments | Group Comments | Your outline |
| --- | --- | --- | --- | --- | --- | --- |
|  | Evaluate | | | | | |
| Description of the case/institution (Actors, university, Problem) | Not Met  Does not Describe the institution/ actors, or problem | Attempts to Describe the institution/ actors, or problem | Clearly describes the institution, actors involved and discusses unique elements of the case | Please provide a description of the university and the problem. Create a scenario where you are the VUU HESA professionals. |  |  |
|  | Analyze | | | | | |
| Considers prior work, literature, data collection and explanations to define why this issue has not been taught before | Does not Analyze data | Analyzes some of the data and recognizes difficulty of the issue | Clearly formulates the problem the university/actor is having to address the issue | Provide which literature and share how this literature will be used.  Provide a webscan of ML to see if she is mentioned anywhere on the VUU website. |  |  |
|  | Description of Environment | | | | | |
| Describe the theories used to teach leadership and how these may be influencing knowledge of ML as a leader  Describe how ML is currently presented | Does not adequately describe the environment and leadership tools used | Describe the environment and leadership tools used | Clearly describe the environment and leadership tools used | Describe what leadership is by using your readings. Describe leadership theories that could be used to tell this story and use your solution. |  |  |
|  | Propose a Solution | | | | | |
| Propose a solution based on your research of current public histories and leadership theories that you could use to aid in learning about ML and VUU. | Proposes no strategies to address problems | Proposes limited strategies to address problems | Proposes comprehensive strategies based on research to address the problem. | You shared an outline of information but no specific solution. Try the steps provided earlier to come up with one of these solutions to really flesh it out. |  |  |
|  | Implement | | | | |  |
| Try your new method of instruction. Describe how data will be collected and analyzed based on the proposed solution | Does develop strategies to address the issue | Attempts to develop strategies to address the issue | Clearly writes strategies to address the issue | Describe how you would implement this solution. Whose buy in or agreement would you need? How long will the proposed solution take? |  |  |
|  | Report Results | | | | |  |
| Analyze and write up results based on theories you learned. | No Analysis done | Minimal Analysis | Thorough Analysis done | Consider how you will evaluate the solution. HOw do you know it works or didnt work? |  |  |
|  | References | | | | |  |
| Include a minimum of five references. Text books you have used in your studies are appropriate. Use APA style for citations and reference page. | Does not include references | Includes five references | Exceeds the minimal five required references | Provide a list of references. |  |  |